

# TOWNSHIP OF MAPLEWOOD



## RESOLUTION NO. 3-17

### RESOLUTION

**EXPRESSING MAPLEWOOD'S COMMITMENT TO EQUAL,  
RESPECTFUL AND DIGNIFIED TREATMENT OF ALL PEOPLE,  
REGARDLESS OF THEIR IMMIGRATION STATUS AND  
TO REMAIN A WELCOMING COMMUNITY**

**WHEREAS**, the Township of Maplewood has long embraced and welcomed individuals of diverse racial, ethnic, religious and national backgrounds; and

**WHEREAS**, demographic information prepared by the South Orange/Maplewood Community Coalition on Race shows that twenty-six percent (26%) of Maplewood's adult residents are foreign born; and

**WHEREAS**, fostering a relationship of trust, respect and open communication between Township officials and residents is essential to delivering effective public services and maintaining a high quality of life; and

**WHEREAS**, mutual respect and trust between the community and the Maplewood Police Department are critical to promoting public safety, since the Police depend on the cooperation of individuals, whether documented or not, who are victims of or witnesses to crimes; and

**WHEREAS**, the Maplewood Police Department is committed to preserving and enhancing relationships with all people within the community while performing its mission to keep the community safe and to enforce the law; and

**WHEREAS**, it is the Maplewood Township Committee's intention to clarify the relationship between the Township and the federal government regarding enforcement of federal immigration laws.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Maplewood, County of Essex, State of New Jersey that:

**FIRST:** No department, employee or official of the Township of Maplewood shall condition the provision of Township services or benefits on matters related to citizenship or immigration status.

**SECOND:** All departments, employees and officials of the Township of Maplewood shall comply with the United States and New Jersey Constitutions, New Jersey Attorney General Directives and Federal and State Nondiscrimination Laws; shall not take any actions that profile individuals or groups based on religion, race, ethnicity, national origin or immigration status; and shall not engage in racially-influenced policing as defined in New Jersey Law Enforcement Directive No. 2005-1.

**THIRD:** No department, employee or official of the Township of Maplewood shall take part in the registration or reporting of individuals based on religion, race, ethnicity, national origin or immigration status.

**FOURTH:** The Maplewood Police Department's overriding mission is to enforce state and local criminal laws and to protect the community it serves and not to administer Federal Immigration Laws. The Federal Government is the authority responsible for enforcement of Immigration Laws.

**FIFTH:** The Maplewood Police Department shall adhere to the directives and guidelines of the New Jersey Attorney General with respect to the manner in which local law enforcement agencies interact with Federal Immigration authorities.

**SIXTH:** The Township of Maplewood, including its departments, employees and officials shall not expend Township funds or resources to enforce Federal Immigration Laws unless required by Federal or State statutes, regulations, court decisions or directives and guidelines of the New Jersey Attorney General.

**SEVENTH:** Within ninety (90) days after passage of this Resolution, the Chief of the Maplewood Police Department shall develop an operational order and appropriate training for enforcement of Immigration Laws by the Maplewood Police Department consistent with the intentions and conditions set forth by the Maplewood Township Committee and statute, regulations, directives and court orders.

**EIGHTH:** Within seven (7) days after passage of this Resolution, the Township Administrator shall disseminate this Resolution to all Township employees and officials and within ninety (90) days shall develop appropriate employee training.

**NINTH:** Nothing in this Resolution shall be construed or implemented to conflict with any obligation imposed by Federal or State statutes, applicable regulations and Directives of the New Jersey Attorney General and the Essex County Prosecutor.

**TENTH:** Township employees and officials shall monitor any efforts by the Federal Government to withhold or withdraw Federal funding as a result of the Township's policies to protect and defend the rights and liberties of all its residents and shall take action to protect such funding.

**ELEVENTH:** Township Employees and Officials shall monitor any efforts to require the Township to expend Township funds or resources to enforce Federal Immigration Laws and shall take action to appeal or challenge any such requirement.

**TWELFTH:** The Township Committee hereby joins with a growing number of municipalities and organizations in standing up to threats against privacy and liberties by taking meaningful steps to ensure that communities are safe and the rights of all residents are respected.

I, Elizabeth J. Fritzen, Township Clerk of the Township of Maplewood, in the County of Essex and State of New Jersey, do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Township Committee of the Township of Maplewood, County of Essex, State of New Jersey, at a regular meeting of said Committee held on January 17, 2017.

**IN WITNESS WHEREOF**, I have hereunto set my hand and affixed the seal of the Township of Maplewood in the County of Essex and State of New Jersey, on this 17th day of January 2017.

**ELIZABETH J. FRITZEN, R.M.C.**  
**Township Clerk**