

**Public Meeting, February 25, 2019
Personnel Fiscal Resolutions**

DRAFT RESOLUTION No. 3839

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3839 A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

Erskine Rowe, permanent substitute teachers and freshman basketball coach, passed away on February 20, 2019.

The Superintendent is asked to convey our condolences to the family and friends of Erskine Rowe.

3839 B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Vengraitis, Cynthia	1 st Grade Teacher TUS – 1.0 FTE	7/1/19	25
Weigel, Edward	Maintenance DIST – 1.0 FTE	3/1/19	19

Background

Ms. Vengraitis faithfully served in the public schools of South Orange and Maplewood for 25 years. In appreciation of her contribution to the educational welfare of this community; she will be given recognition at one of the June 2019 meetings. **Mr. Weigel** moved up his retirement date.

3839 C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Gallagher, Riley	LR Guidance Counselor CHS – 1.0 FTE	3/6/19
Gilker, Jacqueline	School Nurse SOM – 1.0 FTE	4/22/19
Tischio, Christine	T Art CLIN – 1.0 FTE	4/5/19
Trotman, Keshia	T SPED/INC TUS – 1.0 FTE	4/12/19

Background

Ms. Gallagher is a leave replacement resigning to accept a tenure track position in another district.

Ms. Gilker is resigning to accept a position in another district.

Ms. Tischio is resigning due to relocation out of state.

Ms. Trotman is resigning to accept a position at the state level.

3839 D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Butler, Melissa	Assistant Principal CHS – 1.0 FTE	3/18/19 6/30/19	\$110,155*	Replacing Celeste Denman who resigned
Rivera, Angel	Assistant Principal JEFF – 1.0 FTE	2/26/19 6/30/19	\$85,959*	Replacing William Hannis who resigned

3839 E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Donovan, Kelly	T PreK MONT – 1.0 FTE	3/4/19 6/30/19	3/8/19 6/30/19

3839 F. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Colon, Geraldine	LDTC on Special Assignment DIST – 1.0 FTE	11/1/18 2/28/19	11/1/18 3/29/19
Stamler, Jeanne	LDTC MONT – 1.0 FTE	11/20/18 2/28/19	11/20/18 2/25/19

3839 G. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Tuttle, Greg	T SS SOM – 1.0 FTE	T SS CHS – 1.0 FTE	9/1/19 6/30/20

3839 H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Armstrong, Judith	Confidential Secretary DIST – 1.0 FTE	2/1/19-2/15/19 (Paid Medical Leave)
Degioia, Damiana	T SPED CHS – 1.0 FTE	2/22/19-5/8/19 (Unpaid Medical Leave)
Dudley, Andrea	S4/11, Secretary SMA – 1.0 FTE	2/19/19-6/30/19 (Unpaid Medical Leave)
Trotman, Keshia	T SPED/INC TUS – 1.0 FTE	2/8/19-2/15/19 (Paid Medical Leave) 2/16/19-2/22/19 (Unpaid Medical Leave)

3839 I. SUSPENSION

NAME	EFFECTIVE DATE
Employee #1245	1/29/19 - TBD (w/pay)

3839 J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Alexander, Marvin	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$65.45 (per day)	\$1,439.90
Aviram, Eric	LR T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$49.41 (per day)	\$1,086.99
Cahill, Alison	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$89.62 (per day)	\$1,971.64
Calandriello, Wayne	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$89.62 (per day)	\$1,971.64
Copeland, Jeanette	Clerical Aide JEFF – 1.0 FTE	2/5-8/19 (28 hours)	\$10.85 (per hour)	\$303.80
Crimi, Orla	T PE/H CHS .2 FTE	2/4/19 2/28/19 (17 days)	\$51.82 (per day)	\$880.94
Cruz, Simon	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$53.30 (per day)	\$639.60
Henry, Valencia	School Social Worker MM .2 FTE	2/1/19 2/28/19 (31 days)	\$60.70 (per day)	\$1,881.70
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	1/18/19 2/7/19 (75 hours)	\$2.44 (per hour)	\$183.00
Mobley, Gary	T PE CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$86.41 (per day)	\$1,901.02
Osher, Nicole	School Psychologist CHS - .2 FTE	2/1/19 (1 day)	\$79.43 (per day)	\$79.43
Petchers, Penina	School Psychologist CHS - .2 FTE	2/1/19 (1 day)	\$95.41 (per day)	\$95.41
Pilone, Jr. Joseph	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$95.41 (per day)	\$2,099.02
Richardson, Meg	School Psychologist MONT .2 FTE	1/14/19 3/30/19 (52 days)	\$95.41 (per day)	\$4,961.42
Richman, Mark	T Math CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$95.41 (per day)	\$2,099.02

Rigg, Jayne	LDTC MM .2 FTE	2/1/19 2/28/19 (31 days)	\$85.04 (per day)	\$2,636.24
Ritchwood, Sandra	S3/10, Secretary SOM 1.0 FTE	12/3/18 1/22/19 (39 hours)	\$2.44 (per hour)	\$95.16
Robertson, Erica	School Bus Aide DIST - .5 FTE	1/1-31/19 (36 hours)	\$7.17 (per hour)	\$258.12
Ryan, Suzanne	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$95.41 (per day)	\$1,144.92
Schiavo, Lynn	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$79.43 (per day)	\$953.16
Shannon, Robert	T PE/H CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$89.62 (per day)	\$1,971.64
Stradford, Karen	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$71.45 (per day)	\$857.40
Stradford, Lynn	T SPED CHS .2 FTE	2/11/19 2/28/19 (12 days)	\$95.41 (per day)	\$1,144.92
Taylor, Peter	School Bus Aide DIST - .5 FTE	1/1-31/19 (20 hours)	\$8.54 (per hour)	\$170.80
Tyson, Angela	School Bus Aide DIST - .8 FTE	1/1-31/19 (32 hours)	\$8.34 (per hour)	\$266.88
Weiland, Elaine	T Math CHS .2 FTE	1/28/19 2/28/19 (22 days)	\$76.26 (per day)	\$1,677.72

Background

Mr. Alexander, Mr. Aviram, Ms. Cahill, Mr. Calandriello, Ms. Crimi, Mr. Mobley and Mr. Pilone, Mr. Shannon are each being compensated for teaching a sixth class.

Ms. Copeland, Ms. Maebert and Ms. Ritchwood are each being compensated for the hours they filled in as school secretary.

Mr. Cruz, Ms. Ryan, Ms. Schiavo, Ms. Stradford and Ms. Stradford are each being compensated for teaching a sixth class while *Mia Degioia* is out on medical leave.

Ms. Henry and Ms. Rigg are each being compensated for picking up an additional workload while *Sophia Mui* is out on maternity leave and FMLA.

Ms. Osher and Ms. Petchers are being compensated for picking up an additional workload until the replacement for *Kristin Russell* starts.

Ms. Richardson is being compensated for picking up an additional workload.

Mr. Richman and Ms. Weiland are each being compensated for teaching a sixth class due to graduation requirements.

Ms. Robertson, Mr. Taylor and Ms. Tyson are each being compensated for the hours they filled in as school bus drivers.

3839 K. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Crouch, David	Asst. Coach, Baseball CHS – 1.0 FTE	3/1/19 6/30/19	\$4,676
Muirhead, Ryan	Varsity Coach, Baseball CHS – 1.0 FTE	3/1/19 6/30/19	\$6,566
Nichols, Thomas (Max)	Freshman/Asst. Coach, Baseball CHS – 1.0 FTE	3/1/19 6/30/19	\$3,749
White, Dillon	JV/Asst. Coach, Baseball CHS – 1.0 FTE	3/1/19 6/30/19	\$4,676
Mitola, Candace	Freshman/Asst. Coach, Softball CHS – 1.0 FTE	3/1/19 6/30/19	\$4,539
Frankoski, Rebecca	Asst. Coach, Girls Lacrosse CHS – 1.0 FTE	3/1/19 6/30/19	\$4,676
Reichenstein, Steve	Asst. Coach/JV, Boys Tennis CHS – 1.0 FTE	3/1/19 6/30/19	\$3,749
Keegan, William	Varsity Coach, Boys Outdoor Track CHS – 1.0 FTE	3/1/19 6/30/19	\$6,566
Mobley, Gary	Asst./JV Coach, Boys Outdoor Track CHS – 1.0 FTE	3/1/19 6/30/19	\$4,676
Ellis, Susan	SPED Teacher Leader – Middle DIST – 1.0 FTE	2/26/19 6/30/19	\$5,944 (pro-rated)
Gallof, Pamela	SPED Teacher Leader – High DIST – 1.0 FTE	2/26/19 6/30/19	\$5,944 (pro-rated)
Wojcio, Michael	SPED Teacher Leader – ELEM DIST – 1.0 FTE	2/26/19 6/30/19	\$5,944 (pro-rated)

3839 L. APPROVE JOB DESCRIPTION

Revised: Assistant Principal – High School

*Salary to be determined.