

TOWNSHIP OF MAPLEWOOD



RESOLUTION NUMBER 112-25

RESOLUTION RE-ESTABLISHING THE MAPLEWOOD ALL ACCESS COMMITTEE

WHEREAS, the Township of Maplewood is committed to ensuring the equitable provision and delivery of municipal programs, services, activities and facilities to all residents; and

WHEREAS, the Township of Maplewood established the Maplewood All Access Committee by resolution number 40-24 on January 16, 2024; and

WHEREAS, the establishing resolution provided that the Committee would serve until December 31, 2024, after which they would provide a report along with a recommendation for continuation; and

WHEREAS, the Township wishes to re-establish the All Access Committee with revisions to the articles guiding the Committee;

WHEREAS, the Committee's purpose, tasks, and focus is to ensure equitable and inclusive access for disabled and neurodivergent individuals and their families.

NOW, THEREFORE, BE IT RESOLVED, that the Maplewood All Access Committee (the "Committee") is hereby re-established, and

BE IT FURTHER RESOLVED, that the All Access Committee composition will be decided by the Health and Community Services Committee, in accordance with Article IV of this resolution; and,

BE IT FURTHER RESOLVED, that the Committee will serve until June 30, 2026, and prior to that date, it will make a report to the the Township Committee detailing the results of its operation and its recommendation for continuation; and,

BE IT FURTHER RESOLVED, that the Committee will function according to these stated articles:

Article I – Purpose

The purpose of the Committee is to enhance the quality of life for disabled and neurodivergent individuals and their families, by working to ensure accessibility, inclusion, and equitable access in the provision and delivery of municipal programs, services, activities, and facilities.

Article II - Tasks

This Committee will perform following tasks, with the perspective of accessibility, to achieve its purpose:

- A. Identify and connect with groups that require consideration.
- B. Identify local challenges and barriers that impact people with disabilities or neurodivergent individuals.
- C. Evaluate existing municipal programs, services, activities and township facilities, and suggest improvements, including Americans for Disabilities Act (ADA) compliance and best practices.
- D. Review plans for new municipal programs, services, activities and proposed development, and suggest improvements, including Americans for Disabilities Act (ADA) compliance and best practices.
- E. Recommend areas for improvements, new offerings, and practices to be terminated.
- F. Research and recommend training for Township staff and volunteers that help ensure staff and volunteers understand how to best provide services and programming to people with disabilities and neurodivergent individuals.
- G. Develop systems for the collection and analysis of data to inform goal setting and performance evaluation.
- H. Engage the community through informational offerings and feedback opportunities.
- I. Evaluate township's communication systems for improved dissemination of information and township services to people with disabilities or neurodivergent individuals.
- J. Provide information to Township boards and committees to ensure their efforts consider the Township's focus on accessibility and equity for people with disabilities and neurodivergent individuals.
- K. Advocate for inclusivity for people with disabilities and neurodivergent individuals in our community.
- L. Advise on the development of equitable policies and practices to promote greater inclusion, representation and participation of people with disabilities and neurodivergent individuals.

Article III - Focus

Groups that require consideration to ensure accessible and inclusive provision and delivery of services, include, but not be limited to:

- A. Physical disability, including mobility limitations
- B. Intellectual and Developmental Disabilities (I/DD)
- C. Blind, Visually Impaired, Deafblind
- D. Deaf and hard of hearing
- E. Veterans with Disabilities
- F. Neurodivergent or other Neurological Disorders
- G. Learning Disabilities
- H. Mental Health Disorders

Article IV – Committee Composition

The Committee will be comprised of (12) twelve resident members, but may invite additional residents to provide input on an ad hoc basis. The Committee should reflect Maplewood Township's rich diversity (race, gender, ethnicity, sexual orientation and gender identity, neurodiversity and geographic), and include members who have a disability as well as members who have a family member who has a disability. Committee members will be chosen based on their own experience with municipal programs, services, and activities being delivered to groups identified in Article III, as well as their ability to contribute to the tasks identified in Article II. The Department of Administration, Department of Health, and Department of Community Services, will each have a department member participate on the committee, on a quarterly basis. The Township Committee will designate one liaison from the governing body.

I, Elizabeth J. Fritzen, Township Clerk of the Township of Maplewood, in the County of Essex and State of New Jersey, do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Township Committee at a regular meeting of said Committee held **March 18, 2025**.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Township of Maplewood, in the County of Essex and State of New Jersey, this **18th** day of **March, 2025**.

Certified to be a true copy of a Resolution adopted by the Governing Body of the Township of Maplewood at the duly held Meeting on March 18, 2025.

MOTION: Dafis **SECOND:** Engel
CONSENT AGENDA
YES: Dafis, De Luca, Engel, Herman, Adams
NO: None
ABSTAIN: None
ABSENT: None


ATTEST Elizabeth J. Fritzen, Township Clerk